



PRESENTATION  
**ESG Profile**

NAI Suzhou  
2025.07



## 什么是 ESG



“ **ESG** 指环境、社会和公司治理  
Environmental, Social and Governance ”

ESG是英文Environmental（环境）、Social（社会）和Governance（公司治理）的缩写，是一种关注企业环境、社会、治理绩效而非财务绩效的投资理念和企业评价标准。

ESG is the acronym for Environmental, Social, and Governance. It is a set of criteria that focuses on a company's performance in environmental, social, and governance areas rather than purely financial performance. It is an investment approach and a framework for evaluating companies.



### E (环境)

- 气候变化Climate Change
- 碳排放Carbon Emission
- 水资源Water Efficiency
- 能资源Energy Efficiency
- 废弃物处置Waste disposal
- .....



### S (社会)

- 人权Human Right
- 员工健康与安全Health & Safety
- 自由结社Freedom of Association
- 社会公益Community Service
- 供应商管理Supply Chain Management
- .....



### G (公司治理)

- 高层结构与多元化Board Structure & Diversity
- 商业道德Business Ethic
- 合规Compliance
- 信息披露Information Disclosure
- .....



# NAI Suzhou ESG Road Map

Green Plant  
Start Up  
2022



Reliable Connectivity Solutions

Energy-Efficiency  
& Emissions  
Reduction  
2023~2027



ESG Transition  
& Learning  
2024~2026



Intelligent  
Management & Draft  
ESG Disclosure  
2024~2026



Energy  
Management &  
Carbon  
Emission  
Accounting  
2026~2029



Zero-Carbon  
Factory  
2048~~



## COMPANY-SELECTED AREA OF FOCUS

**We provide the consistent, comparable ESG information our stakeholders require.**

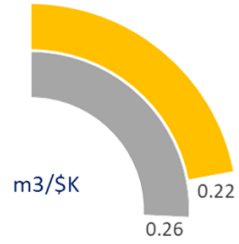
NAI Suzhou formally monitor ESG KPIs on a periodic basis and public in plantwide.



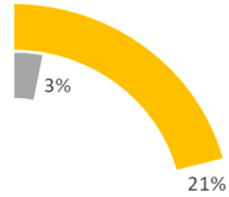


# NAI Suzhou ESG KPIs

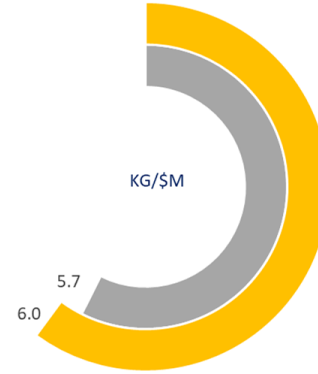
### Water Efficiency



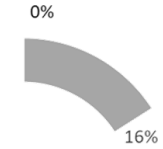
### Renewable Energy



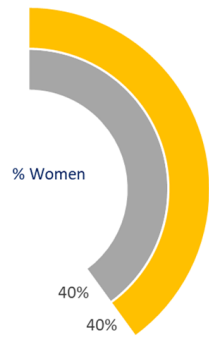
### Waste Intensity



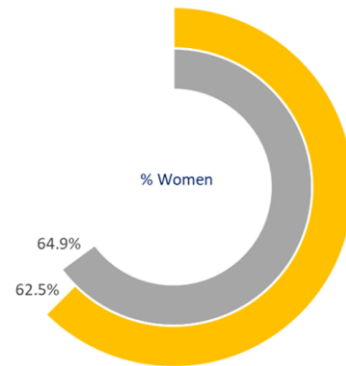
### Safety-TRIR



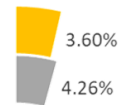
### MGMT Member Diversity



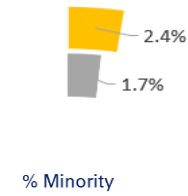
### Employee Diversity



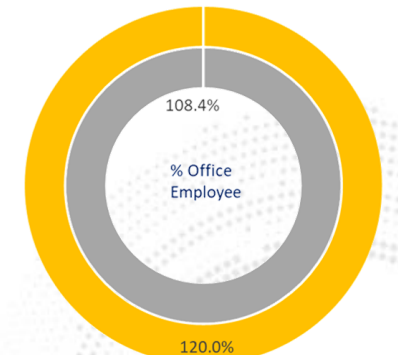
### Employee Turnover



### Minority Group



### Community Service



● 2023

● 2024

# Continuous Improvement on Carbon Emission Reduction Project (1)

2023



Rooftop solar power project which worked on October 2023



Replaced variable frequency air conditioner step by step

2024



Variable frequency motor replacement

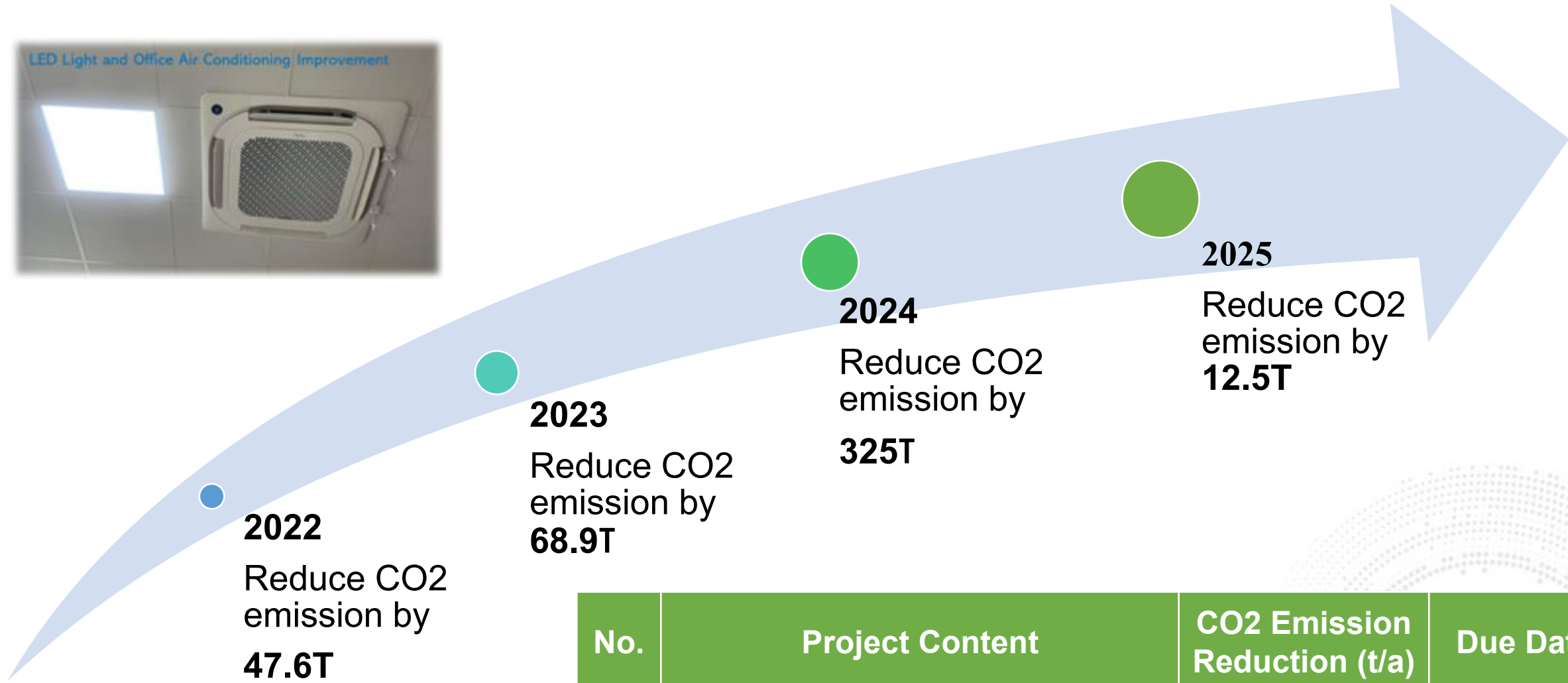


Variable frequency air conditioner replacement

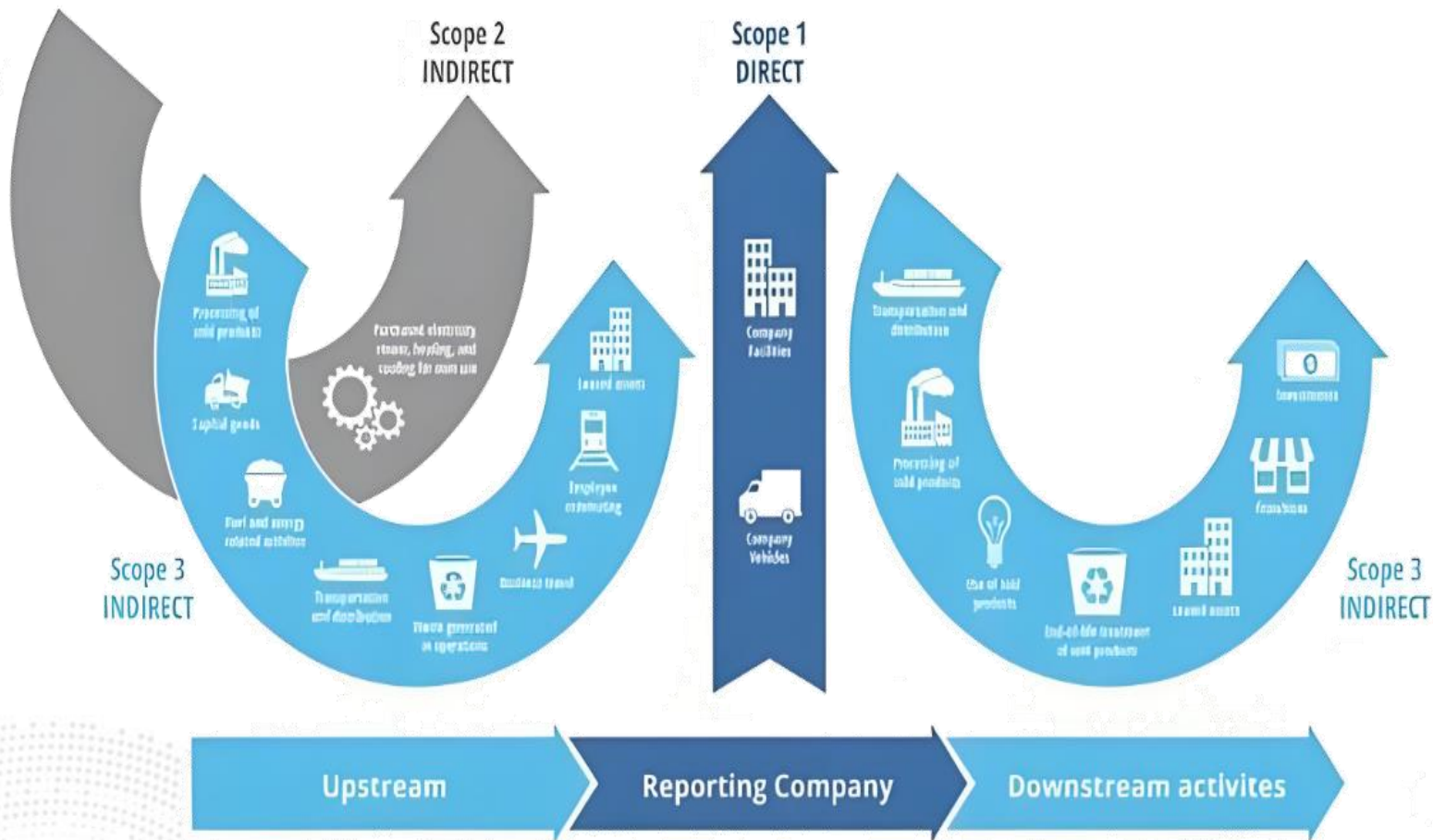


Variable frequency air compressor replacement

# Continuous Improvement on Carbon Emission Reduction Project (2)



No.	Project Content	CO2 Emission Reduction (t/a)	Due Date
1	2F Air condition system improvement	12.5	2025/7/30



- Scope 1**
  - 2027~2029 Complete GHG protocol
- Scope 2**
  - Only electric power
- Scope 3**
  - Key challenge: more than 90% of materials are client-designated or supplied
  - Actions: focus on staff transportation, corporate travel, and vendor service delivery

**Thank You!**



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